

## **Standard personnel costs and salaries for FWF PROFI-project proposals in 2020**

- doc.funds,**
- Young Independent Researcher Groups,**
- Special Research Programmes,**
- Research Groups,**
- 1,000 Ideas Programme, and**
- #ConnectingMinds.**

## **Information on FWF project proposals (PROFI)**

Valid as of February 2020

*The process for requesting funds for personnel costs and salaries for PROFI projects is basically the same as the one for ad personam projects with the relevant FWF personnel costs and salaries. In contrast to ad personam projects, the annual PROFI rate of increase will be added to the relevant personnel costs and salaries starting in plan year 2. This PROFI rate of increase replaces the usual annual inflation adjustment of existing employment contracts in FWF-funded projects used for ad personam projects.*

There is also an annual increase as mentioned of **5.0%** for the FWF personnel costs and salaries of PROFI project proposals in 2020.